

Disclosure pursuant to Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
TABLE A: TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN

Sr No	Name	Designation (Previous designation till Mar 26)	Current Designation	Gross Without ESOP (LTIP excluded))	Nature of employment	Qualifications/ experience	date of commencement of employment;	the age of such employee;	the last employment held by such employee before joining the company;	Percentage of equity shares held by the employee in the company	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager:
1	Rishi Anand	Managing Director & CEO	Managing Director & CEO	32300733	Permanent	Post Graduate Certificate Programme in Business Management from Indian Institute of Management, Kozikhode / Worked with various organizations such as Shelters, ICICI Bank Limited, GE Countrywide Consumer Financial Services Limited, BHW Birla Home Finance Limited, Reliance Capital & AIG Home Finance India Limited, Indo Pacific Housing Finance Limited and DHFL	1-Apr-2018	53	DHFL	0.13%	NA
2	Deo Shankar Tripathi	Executive Vice Chairman	Executive Vice Chairman	32253307	Permanent	Master's degree in Science from Lucknow University and have cleared the examination for a diploma in Public Administration from Awadh University /Worked as a general manager at Union Bank, and president and chief operating officer at DHFL	17-Jan-2015	73	DHFL	0.2%	NA
3	Rajesh Viswanathan	Chief Financial Officer	Chief Financial Officer	30250799	Permanent	Chartered Accountant from the Institute of Chartered Accountant of India and a qualified Cost and Works Accountant from the Institute of Cost and Works Accountants of India / Associated with various organizations, including A F Ferguson & Co., Mahindra & Mahindra Limited, DSP Financial Consultants Limited, KPMG Bahrain, Bajaj Allianz Life Insurance Corporation Limited, Bajaj Finance Limited & Capital Float	1-Dec-2019	55	Capital Float	0.07%	NA
4	Anmol Gupta	Chief Treasury Officer	Chief Treasury Officer	18470000	Permanent	Chartered Accountant / Worked with BHW Birla Home Finance Limited and as the Accounts Officer of CIMMYT- India, headquartered at Mexico	1-Apr-2017	55	DHFL	0.07%	NA
5	R Anil Kumar Nair	Chief Operating Officer	Chief Operating Officer	18265723	Permanent	Started career with Bata India Ltd and was there for ~6.5 years, With MIRC Electronics ONIDA for ~1 year .In Mortgages- Started with ICICI Bank in Mortgages Department for 5 years, DHFL for 7 years, Aspire Home Finance Corporation as Deputy Managing Director for 1 year.	14-Feb-2019	52	Aspire Home Finance Corporation Limited		NA
6	Haryyaksha Ghosh	Chief Data Officer	Chief Data Officer	13732450	Permanent	Holds Pgdm Degree from IIM Calcutta and previously worked with various Companies including Infosys Technologies Ltd, Us Technology International Pvt Ltd., Knowledge Management Solutions Pte Ltd, Network18	1-Feb-2021	49	ECL FINANCE LIMITED (EDELWEISS)	0.01%	
7	Vinod Kumaran Nair	Chief Human Resources Officer	Chief Human Resources Officer	11473283	Permanent	Holds Masters degree in Human Resources from Narsee Monjee Institute of Management Studies (NMIMS) and is a registered Corporate Coach.	1-Oct-2024	50	Mahindra Finance	0.00%	NA
8	Madhur Bhatnagar	Chief Recovery and Collections Officer	Chief Recovery and Collections Officer	11259166	Permanent	Master's degree in Marketing from Devi Ahilya Vishwa Vidhyalaya(DAVV)	4-Oct-2014	45	Magma Fincorp Ltd	0.04%	NA
9	Sandeep Jain	Chief Business Leader	Chief Business Leader	11242593	Permanent	Master's degree from Devi Ahilya Bai Indore institute	7-May-2011	44	Fullerton India	0.00%	
10	Nirav Dhiraj Shah	Chief Risk Officer	Chief Risk Officer	10788910	Permanent	Bachelor's degree in Commerce from P. D. Lion's College of Commerce and Economics, University of Mumbai. I am a qualified Chartered Accountant from the Institute of Chartered Accountants of India. Also cleared the exam for Certified Information Systems Audit from Information System Audit and Control Association	5-Jul-2018	46	Tata Capital Housing Finance Limited(TCHFL)	0.00%	NA

TABLE B: EMPLOYED THROUGHOUT FINANCIAL YEAR, IN RECEIPT OF REMUNERATION NOT LESS THAN 1.02 CRORE

Sr No	Name	Designation (Previous designation till Mar 26)	Current Designation	Gross Without ESOP (LTIP excluded))	Nature of employment	Qualifications/ experience	date of commencement of employment;	the age of such employee;	the last employment held by such employee before joining the company;	Percentage of equity shares held by the employee in the company	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager:
NIL											

TABLE C: EMPLOYED FOR PART OF FINANCIAL YEAR, IN RECEIPT OF REMUNERATION NOT LESS THAN 8.50 LAKH PER MONTH

Sr No	Name	Designation (Previous designation till Mar 26)	Current Designation	Gross Without ESOP (LTIP excluded))	Nature of employment	Qualifications/ experience	date of commencement of employment;	the age of such employee;	the last employment held by such employee before joining the company;	Percentage of equity shares held by the employee in the company	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager:
NIL											